

One Page Profile Shain Wells



What people like and admire about me...

My warmth, humour, honesty, loyalty, common sense, generosity and practicality.

My interest in other people and what "makes them tick".

My support for people regardless of their background or abilities and my willingness to listen to and speak up for people whose voice is not strong.

What's important to me...

Honesty. Kindness. Reliability. Fairness and equal opportunities.

I love using my brain in all sorts of ways – I like to unpick problems. I want to feel that what I am doing is worthwhile and that I bring something special and valuable to it.

Communication is incredibly important to me – I love the English language, poetry and music, all forms of communication. I like working with people who have different skills and experiences. I want people to take responsibility for their actions – I always do. It's important to me that promises are kept.

How to support me well at work...

I like to use my creativity and experience and to feel I am making a difference. My work needs to be meaningful to me. I love how my brain works and I want to use my intelligence. I'm an extrovert and value talking thing through.

I like to know what is expected of me but please give me flexibility on how I deliver. I don't like to be "micro-managed" – trust me to do a good job and I will!

I am not great at remembering faces so I would really appreciate patience.