

Artificial Intelligence (AI) Ethics Statement

As a UK-based not-for-profit organisation supporting adults with learning disabilities and autism, we are committed to using Artificial Intelligence (AI) in a way that is ethical, transparent, and supports our mission of Better Lives for More People. This statement outlines the values guiding our use of AI.

Core Principles

Core Principles	What we believe	How we will apply it
Respect for Rights and Dignity	We respect the dignity, rights, and privacy of all individuals	Use AI that supports our values, not undermine people's dignity or autonomy
Transparency and Accountability	Being clear about how we use AI and its impacts	We will keep everyone informed about how AI works, its benefits, and potential risks
Data Privacy and Security	Protecting personal data is a priority	We will follow Data Protection rules (like GDPR), to keep data secure; use secure AI systems to keep data safe; avoid sharing data with public models unless we choose to
Fairness and Non-Discrimination	We aim to make AI fair and inclusive	We will test systems to ensure they don't discriminate and monitor bias in AI results
Doing Good and Avoiding Harm	AI should improve lives and avoid causing harm	We will assess risks and put steps in place to prevent harm; critical decisions will always involve a person reviewing any AI's suggestions
Continuous Improvement	We are committed to learning and improving how we use AI	We will seek feedback and adapt AI systems based on our learning and evolving technology

Putting it into Practice

AI Ethics & Governance

We will use our existing Information Governance Panel to oversee AI ethics and governance

Engagement with Stakeholders

We will involve people we support, our staff, and others in decisions about AI to ensure their views are considered.

Regular Audits

We will review our AI systems to ensure they follow our ethical standards and make improvements where needed.

Training and Education

We will provide training to ensure everyone understands ethical AI use and data protection.

Clear Communication

We will keep everyone informed about how AI is used, explaining decisions and addressing concerns openly.

Conclusion

Dimensions will apply AI to improve efficiency and quality; we will not compromise on our safety and data security.