



What people like and admire about me...

- I am open, honest, and easy to get to know
- I care about what I do, and that it has a real impact on people
- My understanding of technology and how it should be applied to deliver what we want to achieve
- I create an environment where people can succeed in their roles, being encouraged to grow, and achieve more
- Being an eternal optimist and a pragmatist who will find a way
- I am a loyal friend and colleague
- I am a calm and level presence, when facing difficult challenges I can cut through ambiguity, to see and do, what is important
- Transforming the tech team from supplier to valued strategic partner

What's important to me...

- Spending time with my family and friends talking, laughing, and eating
- Enjoying my work and being part of a team, supporting and enabling my colleagues who work on the frontline, to help improve people's lives
- Being fair and doing what is right, not necessarily what is easy
- That the people around me are supported to succeed and are valued for it
- I think and recharge walking in the countryside, sometimes with family and dogs, sometimes with golf clubs
- My integrity and authenticity and demonstrating my value to those who put their trust in me
- Embracing and enjoying change as a part of life
- Building relationships and trust with the people around me

How to support me well at work...

- Be open and honest with me; help me understand what is important to you and the outcomes we need to deliver
- Brainstorm with me, draw on a whiteboard, and let's challenge the status quo
- Make time and space to think strategically and innovatively - thinking of how to provide services on the moon can lead to delivering services better where we are now
- Provide regular feedback from peers, colleagues, people we support and their families to ensure that we remain focussed on what matters
- Facing into issues, together
- If you agree to do something, please tell me if you cannot, I'm trusting you to do it