



Dimensions Somerset SEV Limited
trading as Discovery
(A Charitable Company Limited by Guarantee)
Report and Financial Statements
for the year ended
31 March 2022

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Company Registration Number: 10257343

Charity Registration Number: 1172574

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**Dimensions Somerset SEV Limited trading as Discovery
Advisors and Other Information**

Trustees	<p>Delyth Lloyd Evans (Chair) Steve McLauchlan Steve Strong Harry Tavare Alastair Haigh <i>(resigned 15th June 2021)</i> Angela McNab Jackie Fletcher Stella Cheetham Neil England Christine Carson Rachel Ferris <i>(appointed 27th January 2022)</i></p>	
Company secretary	<p>Joanne Greenbank</p>	
Executive Directors	<p>Helen Orford Chris Best Lisa Evans Alexandra Seddon Trina Bright</p>	<p>Managing Director HR Director <i>(resigned 15th April 2022)</i> Finance Director Head of Supported Employment & Community Enterprise Head of Coaching & Practice Support</p>
Bankers	<p>National Westminster Bank Plc Unit L11, The Oracle Shopping Centre Reading, RG1 2AG</p>	<p>HSBC UK Bank Plc Level 7, Thames Tower Station Road Reading RG1 1LX</p>
Solicitors	<p>Anthony Collins Solicitors LLP 134 Edmond Street Birmingham, B3 2ES</p>	<p>Trowers & Hamlins 3 Bunhill Row London, EC1Y 1YZ</p>
Auditor	<p>Crowe LLP 2nd Floor, 55 Ludgate Hill London EC4M 7JW</p>	
Principal and Registered Office	<p>1430 Arlington Business Park Theale Reading, RG7 4SA</p>	

Dimensions Somerset SEV Limited trading as Discovery Chair's and Managing Director's Report

The 2021/22 year was the fifth since the transfer of services for people with learning disabilities and/or autism from Somerset County Council to Discovery.

It was also the second year of tackling the Coronavirus pandemic and its inevitable operational disruption. Our main priorities have been to keep our colleagues and the people we support safe, healthy and supported and to emerge from the crisis as a strong, resilient fit-for-purpose provider.

We are proud of the way in which Discovery has responded: The Dimensions Group's Pandemic Emergency Response Team gave strong leadership and governance to ensure resources and support were in place where required, and all government guidance implemented immediately.

We will not forget that some people we support lost their lives, their families and our colleagues have experienced a very high level of emotional and physical fatigue and we know that adjustment and recovery will take some time.

Whilst Covid-19 has dominated the year, 2021/22 was also the second year of implementing the Dimensions Group Strategy – Better Lives for More People. The strategy recognises that the biggest challenge in our sector is to find, recruit and retain great people who can deliver great support within significant financial constraints and seeks, in response, to hone its status as a great organisation to work for. The strategy sets out clear aims, aligned to 5 Pillars (Quality, Reputation, Scale, Capacity and Sustainability). Despite the sudden and significant demand created by Covid-19 and required changes to working practices across this and other industries, the Board is clear that Better Lives for More People continues to be the right strategy.

There is much to celebrate in the way that Discovery has set about implementing that strategy in 2021/22. Improvements in quality, a core driver for Discovery's creation, have been noted in many locations across the organisation, validated not only by the Group's Quality Assessors but also through Somerset Council Quality Improvement Monitoring process and following inspection by the Care Quality Commission. Discovery has focussed upon continuous improvement, with the aim of improving all service ratings whilst establishing a workforce culture which is better aligned to our organisation's values and promoting greater ambition for the people we support and their families.

Three quarters of Discovery services now meet Dimensions' exacting quality standards and there is a positive trajectory for the remainder. Structural changes to increase capacity within Discovery's frontline management increased the level of oversight to provide greater assurance and mitigate risk. The move of CQC registered manager responsibility from Operations Director to Locality Manager, to ensure that the accountability for decision making in respect of regulated activities sits closer to the people we support, has been a success.

There has been real social mobility in Discovery this year, with people we support being enabled to move to locations that suit their needs, returning outmoded sites to the Council to help it optimise its use of capital. To further support SCC in managing assets, deeper relationships have been established with key social landlords in the county, identifying homes for replacement and re-invention to improve support.

Alongside these, Discovery's work on the transformation of day services into community hubs has progressed at real pace, modernising the support that people across Somerset receive. Working in

Dimensions Somerset SEV Limited trading as Discovery Chair's and Managing Director's Report

partnership with the National Development Team for Inclusion (NDTi), Discovery has executed a plan for change with a group of people we support identified as 'pioneers', focusing upon modernising community outreach. In the last year, Discovery has closed and surrendered the leases for four large traditional day service buildings, replacing them with three purposefully designed hubs. Two locations have been identified to replace the last two traditional buildings.

In conjunction with this new community outreach programme, we have also appraised the investment requirements of our five traditional day service buildings and have divested, re-provided or invested to ensure that the buildings in which we operate are fit for the future. This transformation has been achieved within budget and has delivered significant efficiencies to the local authority.

Supporting people who are work-ready into employment has been a priority for Discovery since its inception and the work of the organisation's Employment Support Team despite challenges has been especially impressive this year, despite challenges. Over 60% of the people it has supported into employment have sustained work for more than a year, a fantastic achievement for the Team and those it has supported. The team is progressing towards attainment of the Supported Employment Quality Framework (SEQF). There is currently a timeline for accreditation being developed with the British Association for Supported Employment (BASE - due December 2022) and this will make Discovery one of only five providers in the UK with that accreditation.

Further, the team's remit is expanding, working beyond Somerset to deliver more value. Dorset council have approved Discovery Supported Employment as a partner for their new Project SEARCH programme which is due to start in September 2022. In addition, through the newly secured, 'We Work for Everyone' (WWFE) contract, Discovery is working closely with Bristol City Council, which will yield further opportunities beyond Somerset.

Engagement with colleagues, people we support, and their families and significant others has remained a priority. At every stage our dedicated colleagues have demonstrated great commitment to the people we support, exploring new and innovative ways of working to keep people safe and stay connected with their friends, families and communities. Discovery's Listening Event was attended by 162 people from across those groups and generated a range of feedback and suggestions that are being implemented now.

As a registered charity and social enterprise, Discovery continues to manage financial challenges like many across the country. Fifty percent of Discovery's surplus is allocated for social value return through our Community Fund that supports improvements to the health and independence of people with learning disabilities and/or autism across Somerset, awarding grants of between £500 to £50,000.

During 2021/22, the fund has made £255k in grants, supporting a diverse range of initiatives county-wide – from major grants supporting the Somerset & Avon Rape & Sexual Abuse service (£70k) to smaller awards facilitating the Somerset Parent Carer Forum (£10k) and Autism Somerset's Autism Community Network. These projects are inspiring examples of how Discovery and SCC work in partnership to deliver beyond the boundaries of the contract itself and add real value to the lives of people who access the services. The Community Fund also provides 'Small Sparks' grants of up to £500 to people with a learning disability who wish to set up community projects. All Small Sparks funding decisions are made by people we support, and eight grants were awarded over the year.

Dimensions Somerset SEV Limited trading as Discovery Chair's and Managing Director's Report

We recognise those who stand to benefit from the Discovery Fund are among those disproportionately affected by coronavirus and we recognise that we need to fully understand how this money can be used over the coming years as society recovers. To help us do this an independent consultation was commissioned and undertaken by Somerset Parent Carer Forum CIC during the Summer of 2021 which explored the needs of adults with learning disabilities and/or autism as well as their families, friends and carers across Somerset.

Financially, this has been a challenging year responding to the environment in which we operate. We have worked in partnership with our commissioners to ensure the delivery of the contract has kept people safe and performance for the year was consistent with our expectations. From the surplus realised £836,000 has been designated to fund social projects in Somerset

Perhaps the biggest affirmation of the quality of work done in Discovery in 2021/22 has come in the form of an extension to the contract with Somerset County Council (for two years) and award of two new contracts to Discovery for delivery of new services. Evidence that the hard work of the last five years is delivering the change and improvement that the Council and the people of Somerset needed.

It has been a privilege working with our colleagues at all levels and we remain proud of everyone at Discovery. Our colleagues are central to everything we have been able to achieve, and we are enormously grateful to them for their commitment and dedication to the people we support. Our thanks go to every single colleague and everyone who has worked with us over the past twelve months. We look forward with confidence to the opportunities we will continue to build on in the year to come.



Delyth Lloyd-Evans
Chair

28 July 2022



Helen Orford
Managing Director

28 July 2022

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

The Trustees present their report and the audited financial statements for the year ended 31 March 2022. This includes the directors' report required under company law.

Reference and administrative information set out on page 3 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Structure, Governance and Management

Dimensions Somerset SEV Limited ('the Charity'), which trades as 'Discovery', is a charitable company limited by guarantee. It was incorporated on 29 June 2016 and registered as a charity on 12 April 2017. Discovery is a member of the Dimensions Group and recognises Dimensions (UK) Limited as the Parent.

The objects of the Charity are to fulfil the needs of people with learning disabilities or autistic people, and those with behaviours of distress and complex needs. The Charity provides and manages housing, including social housing, and providing assistance to help house people and support their needs.

The Charity was established as a Social Enterprise and has achieved the Social Enterprise Mark for the fourth year running. Of our net surplus, 50% is invested in projects within Somerset that have a social purpose, improving the health and independence of people with learning disabilities and/or autism across Somerset.

Discovery maintains a strong relationship with Social Enterprise Mark CIC and remains structured and managed to comply with the three key areas of the Social Mark's requirements:

- Robust Governance
- Ethical & Good Business Practice
- Social Impact & Financial Transparency

Modern Slavery and Human Trafficking Statement

Discovery is committed to preventing modern slavery in its corporate activities and supply chains. The Charity's full statement can be found on the Discovery website at www.discovery-uk.org.

The Board and its Role

The governing body of Discovery is the Board of Trustees. Trustees are directors of the Charity under the Companies Act, as well as being charity Trustees. The Trustees have overall responsibility for the strategy, administration, and control of the activities of the Charity. The Trustees members who served during the year are listed on page 3.

The full Board met eight times during the year (and had one short meeting to consider a specific decision item) and followed an agreed agenda with various standing matters, including full reporting of management accounts, review of the risk register, and review of the register of interests. The Board has been building links with the Discovery Council over the last two years.

The Board has access, at the expense of the Charity, to any professional services it may reasonably require to fulfil its statutory duties.

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

Training for Trustees

Trustees are able to attend appropriate training at the expense of the organisation to help them fulfil their Board role most effectively. This year facilitated group training sessions have been held on Inclusive Leadership, Audit & Risk and Corporate Health & Safety. Board Members also completed GDPR and Safeguarding Adults training online, as well as being invited to specific topic Members Briefings.

Recruitment of New Trustees

New Trustees are recruited when a need for new Trustees is identified following the annual skills audit or when an individual leaves in line with a Group Non-Executive Recruitment & Succession Policy. An agency is used to source suitable candidates, and the process includes the provision of supporting statements, and confirmation of their eligibility to act as Charity Trustee.

The recruitment process includes informal meetings with members of the Discovery Executive Team, visits to services, which this year have been virtual, and panel interviews, including with Experts by Experience. The Board seeks to attract a diverse range of membership in terms of interest, culture and background, most appropriately reflecting the richness and diversity of the communities served by the Charity.

The Strategic Partnership Board (SPB)

During 21/22, nine grants totalling £68k were awarded, from the £750k disbursed by the Charity to the Discovery Community Fund, for projects across Somerset helping people with learning disabilities and autistic people to live fulfilling lives in their own communities.

Risk Management

The Board discusses and assesses the risk to which the Charity is exposed. There are clearly defined management responsibilities for the identification, evaluation, and control of significant risks in line with the Group approach, with continuous risk assessment and active management of business risks, including the maintenance of a strategic risk map, which identifies the controls and assurances in place, and highlights any gaps requiring further action. The Board discusses this at each meeting.

Colleague Involvement

All colleagues receive regular one-to-one supervision meetings and annual appraisals with their line manager. There are also regular team meetings, area management meetings, senior team meetings and listening events. Colleagues' views are gathered and collated through these various media and contribute to service improvement plans to ensure that the teams are constantly moving forward. These plans, in turn, contribute to the Charity's business plan.

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

Executive Pay and remuneration

Executive pay levels are established in line with the Group Remuneration Strategy, which provides for pay to be set in the context of the relevant external market, informed by benchmarking. The Managing Director's pay is determined by Group Remuneration Committee. Salary multiples between pay at the top and bottom of the Charity are regularly monitored and are taken into consideration when setting pay.

Relationships with Other Organisations

Discovery seeks to work in partnership with other organisations whenever such partnerships enable additional services to be provided. In partnership, Discovery and Somerset Community Foundation have continued to promote the work of Discovery as a Social Enterprise and Charity and the unique potential it has in investing half of its surplus in new initiatives to improve the lives of people with learning disabilities and/or autism in Somerset, and/or support the families of people with a learning disability.

To support the Charity to deliver its ambitions, Discovery will continue to engage with the National Development Team for Inclusion (NDTi); a nationally recognised organisation that works to enable people to live the life they choose.

Objectives and Activities

Discovery supports people with learning disabilities, autism, challenging behaviour and complex needs. People with learning disabilities and their families are at the heart of everything we do, and we wish every person supported to have a great life, with excellent outcomes.

Our values which drive all we do are:

Ambition	helping people be the best they can be
Courage	being brave enough to make a difference
Integrity	being honest and fair in all the things we do
Partnership	working with other people to make a bigger difference
Respect	treating everyone fairly and knowing that everyone's voice is important

We continue to develop our capacity and expertise to provide a range of services for people with particular needs such as autism, complex and challenging behaviour, young people in transition and people who wish to live independently.

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

Strategic Report: Achievements and Performance Delivery of Public Benefit

In accordance with our objectives, Discovery benefits people with learning difficulties and/or autism in the Somerset area. Our main funding comes from the local authority, Somerset County Council (SCC), and therefore the majority of beneficiaries are referred via the local authority. We offer places in our day centres, the services of the supported employment team, residential properties and supported living schemes to individuals not funded by the local authority, however a cost is still attached to those placements. Discovery aims to keep placement fees to the minimum required to cover the Charity's costs.

Discovery works in a way that is personalised, delivering support to people based on their individual needs and wishes, offering choice and control in all aspects of service delivery.

The Trustees consider that they have complied with the duty in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Achievements

Discovery has reported steady improvements in its internal and external quality and compliance ratings throughout the year. The introduction of area better practice groups has provided a positive addition to support information sharing and learning, with a focus on safety through learning and quality of life outcomes through the delivery of activate.

We believe that listening to people we support, and their families is an inherent part of being an exemplar provider and although the pandemic has been challenging, we held our annual listening event facilitated via MS teams, which attracted 162 individuals, representing people we support, support workers, Families, Locality Managers, Better Practice Leads and Assistant Managers.

In December we launched our area Everybody Count Meetings, local Discovery self-advocacy groups, which are informing local and regional priorities and plans.

The Discovery Council have meet monthly throughout the year co-producing and informing organisational priorities and plans. During the year, the Council built links with Avon and Somerset Police to support them in tackling the issue of hate crime. The Discovery Council Chair met with the newly elected Police & Crime Commissioner and secured commitments to work jointly on the launch of a refreshed Safe Place scheme in Somerset, which is a service that helps people to contact police when they feel at risk

We held an event to develop a PATH (Planning Alternative Tomorrows with Hope) for Discovery. This was an opportunity for several key stakeholders and representatives to come together, with the Discovery Senior Team, to create a shared vision of a positive future for individuals, families, teams, and the organisation.

Although turnover of colleagues continues to be a challenge for Discovery and the sector itself, we have introduced a number of interventions to support retention and we launched a new recruitment campaign in February 2022 across all social media channels.

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

Plans for Future Periods

Discovery will continue to work on transformation and quality improvement activities, deliver our social objectives and remain financially viable and efficient.

We will ensure continuous improvement in compliance and quality, aiming to improve Care Quality

Commission service ratings and embed a culture of greater ambition with colleagues for the people we support.

We will continue to work in partnership with Somerset County Council on the day centre transformation journey. Part of this journey will be our work with National Development Team for Inclusion (NDTi) “making change happen” to support our vision for people with learning disabilities and their families to have more control over their support to have more day-to-day options and have the same life chances and opportunities as everybody else.

Following the launch of several campaigns, it is our intention to continue a strong focus on these important and valuable areas of our work:

#MyGPandMe – a campaign to help make doctors surgeries more accessible for people with learning disabilities. We will continue to provide training to GP surgery staff, sharing information and resources with patients and support teams and calling on policy makers to reduce health inequality.

Hate Crime – Discovery Council will share their concerns on hate crimes that people with learning disabilities have experienced and outline the top things they would like to see the police in Somerset help with.

Financial Review

The net movement in funds for the year ended 31 March 2022 was a surplus of £836k (2021: £740k) after £836k (2021: £740k) was designated to fund social projects in Somerset.

Principal Risks

Reduced public spending – this has created the need to change to ensure Discovery and the services it delivers remains financially sustainable for the future. It is unclear how Brexit and Covid will affect the ability to recruit in Somerset in the coming years and how this will impact on the growth prospects of the Charity.

Workforce engagement – Discovery invests in the training, development and well-being of colleagues to ensure that the right resources are available to support the services. Careful management is required to achieve a structure that can best deliver the high-quality services that every customer needs.

Regulation - the expectations of Discovery's customers for service quality are increasing and regulatory frameworks continue to evolve. In particular, the Charity's main operations regulators, the Care Quality Commission (CQC), and the Charities Commission has high expectations of leadership and governance. Some quality issues identified within services require change to ensure better outcomes and regulatory compliance.

The Charity has developed plans to mitigate these risks.

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

Reserves policy

The Trustees are aware that the Charity must balance the need to build sufficient reserves to maintain financial stability with meeting the costs of delivering its charitable objects. The charity has financial reserves that are a combination of designated, and general reserves. The designated funds are unrestricted, but which have been allocated for social investment. The Trustees consider that the target available reserves, excluding designated should be between two and three months of operational expenditure, which would equate to a range between £5.2m and £7.9m. After five years of trading the Trustees are pleased with the progress made reaching this target with reserves at 31st March of £5.1m, general fund £3.9m and designated fund £1.2 m.

Going Concern

Discovery is forecasting a surplus for next year from its main operational activities and has sufficient cash in the bank to provide adequate resources for the group's day-to-day operations. The Board, after reviewing the charitable company budget for 2022/23, are of the opinion that, taking account of severe but plausible downsides, the company will have sufficient funds to meet its liabilities as they fall due for a period of 12 months from the date of approval of the financial statements. The Board therefore continue to adopt the going concern basis in preparing the annual financial statements.

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

Statement of Trustees' Responsibilities in Respect of the Trustees' Annual Report and the Financial Statements

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations or have no realistic alternative but to do so.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Dimensions Somerset SEV Limited trading as Discovery Trustees' Report

Auditor

A resolution to re-appoint Crowe LLP will be confirmed by the Board after the Group's forthcoming annual general meeting.

Approved by the Board of Trustees and signed on its behalf by:



Delyth Lloyd-Evans

Chair

Dimensions Somerset SEV Limited trading as Discovery

1430 Arlington Business Park

Theale Reading RG7 4SA

28 July 2022

Crowe LLP
Independent Auditor's Report to the Members of
Dimensions Somerset SEV Limited trading as Discovery

Opinion

We have audited the financial statements of Dimensions Somerset SEV Limited for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such

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Independent Auditor's Report to the Members of
Dimensions Somerset SEV Limited trading as Discovery

material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 11, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Crowe LLP
Independent Auditor's Report to the Members of
Dimensions Somerset SEV Limited trading as Discovery

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were Care Quality standards, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, internal audit, legal counsel and the Governance, Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing

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regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



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Julia Poulter

Senior Statutory Auditor
for and on behalf of Crowe U.K. LLP

Statutory Auditor

55 Ludgate Hill
London EC4M 7JW

15 September 2022

Dimensions Somerset SEV Limited trading as Discovery
Statement of Financial Activities for the year ended 31 March 2022

Statement of Financial Activities

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2022	2022	2022	2021
	<i>Note</i>	£'000	£'000	£'000	£'000
Income					
Incoming resources from charitable activities:					
Provision of person-centred support:					
Fees for support services	2	32,435	-	32,435	33,595
		<hr/>	<hr/>	<hr/>	<hr/>
		32,435	-	32,435	33,595
		<hr/>	<hr/>	<hr/>	<hr/>
Expenditure:					
Charitable activities:					
Provision of person-centred support	3	31,599	-	31,599	32,855
		<hr/>	<hr/>	<hr/>	<hr/>
Total Outgoing Resources		31,599	-	31,599	32,855
		<hr/>	<hr/>	<hr/>	<hr/>
Net Income for the year		836	-	836	740
		<hr/>	<hr/>	<hr/>	<hr/>
Reconciliation of funds:					
Funds as at 1 April		4,285	-	4,285	3,545
Funds as at 31 March		5,121	-	5,121	4,285
		<hr/>	<hr/>	<hr/>	<hr/>

The figures above relate to continuing activities.

The accompanying notes on pages 21 to 32 form part of these financial statements.

Dimensions Somerset SEV Limited trading as Discovery
Balance Sheet as at 31 March 2022


		2022	2021
	<i>Note</i>	£'000	£'000
Fixed assets			
Tangible assets	9	4	67
Current assets			
Debtors	10	2,754	2,773
Cash at bank and in hand		10,812	10,243
		<hr/>	<hr/>
		13,566	13,016
Liabilities			
Creditors: amounts falling due within one year	11	(8,420)	(8,744)
		<hr/>	<hr/>
Net current assets		5,146	4,272
		<hr/>	<hr/>
Total assets less current liabilities		5,150	4,339
Provisions for liabilities	13	(29)	(54)
		<hr/>	<hr/>
Total net assets		5,121	4,285
		<hr/> <hr/>	<hr/> <hr/>
The funds of the charity			
Unrestricted income funds	15	5,121	4,285
		<hr/>	<hr/>
Total charity funds		5,121	4,285
		<hr/> <hr/>	<hr/> <hr/>

The accompanying notes from pages 21 to 32 form part of these financial statements.

The financial statements were approved by the Trustees and authorised for issue on **28 July 2022** and signed on their behalf by:



Delyth Lloyd-Evans
Chair



Jo Greenbank
Company Secretary

Dimensions Somerset SEV Limited trading as Discovery

Notes to the Financial Statements for the year ended 31 March 2022

I. Accounting policies

Basis of preparation

The financial statements have been prepared on a going concern basis in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Board, after reviewing the charitable company budget for 2022/23, are of the opinion that, taking account of severe but plausible downsides, the company will have sufficient funds to meet its liabilities as they fall due for a period of 12 months from the date of approval of the financial statements. The Board therefore continue to adopt the going concern basis in preparing the annual financial statements.

Discovery meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Income recognition

Fees for support services

Fees for support services represent care charges and grants receivable from Primary Care Trusts and local authorities, under grant funding agreements, for services provided in the year by Discovery for care and supported living, including charges to residents. Care charges and revenue grants from local authorities are recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income received in advance for the provision of specified services is deferred until the criteria for income recognition are met (see note 12).

Donations

Donations are recognised when the Charity receives notification that the donation has been pledged.

Apportionment of direct staff, occupancy, and other costs

Direct colleagues, occupancy and other costs have been apportioned to the relevant section of the Income and Expenditure account on the basis of costs of the staff engaged on operations dealt with in these financial statements.

Fixed assets and depreciation

All assets are stated at cost less depreciation with the exception of donated assets, which are initially included at their fair value as at the date of donation. Assets having a value below £1,000 are not

Dimensions Somerset SEV Limited trading as Discovery Notes to the Financial Statements for the year ended 31 March 2022

capitalised but are expensed through the income and expenditure account. No depreciation is charged on freehold land.

Where an asset comprises two or more major components which have substantially different useful economic lives, each component is depreciated separately over its useful economic life.

Depreciation of tangible fixed assets is charged in annual instalments, on a straight-line basis, commencing from the date of acquisition, at rates estimated to write off their cost less any residual value over the expected useful lives which are as follows:

	Years
Building/Structure	80
Pitched roof coverings	80
Windows and doors	40
Electrical installations	40
Bathrooms	20
Boilers	15
Kitchen and utility rooms	10
Furniture, fittings and office equipment	2-3
Vehicles	2

Any assets that are impaired in value are written down to their recoverable amount.

The Charity has assessed whether there is any indication that any asset may be impaired and has found none.

Expenditure

All expenditure including support costs, other than that which has been capitalised, is charged against income on an accrual's basis. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which the VAT relates.

Expenditure is apportioned on the following basis:

- a) costs attributable solely to one activity are allocated to that activity.
- b) costs attributable to more than one activity are apportioned between activities as follows:
 - colleagues and occupancy costs are apportioned on the basis of estimated person hours spent on each different activity;
 - communication, stationery and printing and computer costs are apportioned based on estimated usage for each activity; and
 - depreciation is apportioned based on the estimated usage of the relevant assets.

Governance costs relate to the costs of running the Charity as a statutory body and include audit fees, certain legal and professional fees, and the costs of Trustee and member meetings. No support costs are allocated to governance costs as any allocation would be immaterial.

Dimensions Somerset SEV Limited trading as Discovery Notes to the Financial Statements for the year ended 31 March 2022

Operating leases

Under section 20 of FRS 102, the Charity classifies the lease of properties and vehicles as operating leases; the title to the properties and vehicles remains with the lessor. The property leases are for ten years or less, whilst the economic life of such properties is normally sixty years.

Rentals paid under operating leases are charged against income on a straight-line basis over the lease term.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Management assesses recoverability of trade debts and provisions are applied on debts deemed doubtful of recovery in line with the Group's policy as follows:

Less than 180 days	0%
181 days to 360 days	50%
Above 360 days	100%

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Unrestricted funds

Unrestricted funds represent those assets, which may be used at the Trustees' discretion for any purpose consistent with the aims of the Charity. The designated fund is the portion of the unrestricted funds of the Charity that has been set aside to fund social projects within Somerset by the Trustees. Designated funds are expected to be spent within 12-24 months of being earmarked.

Transfers between funds

Transfers are made between funds as follows: an amount of net income, decided upon each year by the Trustees, is transferred to a designated fund earmarked to fund social projects in Somerset.

Pension costs

The Charity operates defined contribution pension schemes. The costs under these schemes are charged to the income and expenditure account as incurred.

Statement of cash flows

Discovery has taken advantage of the disclosure exemption granted to qualifying entities under FRS 102 from Section 7: Statement of Cash Flows and accordingly no statement of cash flows has been produced. The cash flow of the Charity is included within the group cash flow in the statutory accounts of its parent, Dimensions UK, and further details on how to view these accounts can be found in note 20 of these accounts.

Dimensions Somerset SEV Limited trading as Discovery
Notes to the Financial Statements for the year ended 31 March 2022

2. Provision of Person-Centred Support Analysis of Income

	2022	2021
	£'000	£'000
<i>Fees for support services</i>		
Income from support services	32,435	33,595
	<hr/>	<hr/>
	32,435	33,595
	<hr/> <hr/>	<hr/> <hr/>

3. Provision of Person-Centred Support

	2022	2021
	£'000	£'000
Support costs (note 4)	20,410	21,859
Occupancy costs	3,114	3,435
Other costs	7,894	7,271
Depreciation	8	31
Governance costs (note 5)	173	259
	<hr/>	<hr/>
	31,599	32,855
	<hr/> <hr/>	<hr/> <hr/>

Dimensions Somerset SEV Limited trading as Discovery
Notes to the Financial Statements for the year ended 31 March 2022

4. Provision of Person-Centred Support – analysis of support costs

	2022	2021
	£'000	£'000
Wages and salaries	17,777	18,749
Colleague training	331	482
Social security costs	1,328	1,417
Employer's pension contributions	974	1,211
	<u>20,410</u>	<u>21,859</u>

Included in payroll costs for the year is redundancy payment of £48k.

5. Governance Costs

	2022	2021
	£'000	£'000
Meetings	22	1
Legal and professional fees	136	243
Audit of financial statements	15	15
	<u>173</u>	<u>259</u>

None of the Trustees (or any persons connected with them) received any remuneration during the year for their Trustee roles. Trustees were reimbursed £nil for travel expenses (2021: £nil). No charity Trustee received payment for professional or other services supplied to the charity (2021: £nil).

Dimensions Somerset SEV Limited trading as Discovery
Notes to the Financial Statements for the year ended 31 March 2022

6. Net expenditure for the year

	2022	2021
	£'000	£'000
This is stated after charging:		
Depreciation	8	31
Audit of these financial statements	15	15
Operating leases – land and buildings	570	617
Operating leases - vehicles	241	247
Operating leases - photocopiers	10	10
	<hr/> <hr/>	<hr/> <hr/>

7. Colleagues

	2022	2021	2022	2021
	Number	Number	Number	Number
	Headcount	Headcount	*FTE	*FTE
Average Number of Colleagues				
Colleagues directly providing person-centred support	847	930	567	704
Administrative colleagues	100	79	87	71
	<hr/>	<hr/>	<hr/>	<hr/>
	947	1,009	654	775
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

*FTE: Full Time Equivalent.

Remuneration of colleagues (including taxable benefit in kind, excluding employer's pension contribution) exceeding £60,000 in the year is in the following bands:

	2022	2021
	Number	Number
£80,000 to £89,999	-	2
£70,000 to £79,999	2	2
£60,000 to £69,999	2	1

Dimensions Somerset SEV Limited trading as Discovery
Notes to the Financial Statements for the year ended 31 March 2022

8. Taxation

Discovery is a registered charity and as such is not subject to Corporation Tax on its charitable income and gains.

9. Tangible fixed assets

	Fixtures, fittings, and office equipment
	£'000
Cost or Valuation	
At 1 April 2021	170
Additions	-
Disposals	(142)
	<hr/>
At 31 March 2022	28
	<hr/>
Depreciation	
At 1 April 2021	103
Charge for the year	8
Disposals	(86)
	<hr/>
At 31 March 2022	25
	<hr/>
Net book value	
At 31 March 2022	4
	<hr/> <hr/>
At 31 March 2021	67
	<hr/> <hr/>

Dimensions Somerset SEV Limited trading as Discovery
Notes to the Financial Statements for the year ended 31 March 2022

10. Debtors

	2022	2021
	£'000	£'000
Trade debtors	2,497	2,604
Other debtors	-	8
Prepayments and accrued income	257	161
	<hr/>	<hr/>
	2,754	2,773
	<hr/> <hr/>	<hr/> <hr/>

11. Creditors: amounts falling due within one year

	2022	2021
	£'000	£'000
Trade creditors	182	323
Other creditors	48	52
Accruals	2,686	1,957
Deferred income (note 12)	4,586	5,469
Taxation and social security	388	513
Amounts owed to group and associated undertakings	530	430
	<hr/>	<hr/>
	8,420	8,744
	<hr/> <hr/>	<hr/> <hr/>

Dimensions Somerset SEV Limited trading as Discovery
Notes to the Financial Statements for the year ended 31 March 2022

12. Deferred income

Deferred income comprises advance billing for services which ended after the reporting date. The portion of the invoice relating to the next reporting period has been deferred and released in the period in which the service has been delivered.

	£'000
Balance as at 1 April 2021	5,469
Amount released to income earned from charitable activities	(5,469)
Amount deferred in year	4,586
	<hr/>
Balance as at 31 March 2022	4,586
	<hr/> <hr/>

13. Provisions for liabilities

	£'000
Dilapidations	
At 1 April 2021	54
Released (offices)	(25)
	<hr/>
At 31 March 2022	29
	<hr/> <hr/>

14. Share capital – non equity

The Company, which is incorporated under the Companies Act 2006, is limited by guarantee and as such has no share capital. The liability of each member is limited to £1, being the amount guaranteed.

Dimensions Somerset SEV Limited trading as Discovery
Notes to the Financial Statements for the year ended 31 March 2022

15. Movement in Funds

	At 1 April 2021	Incoming resources	Outgoing resources	Transfers	At 31 March 2022
	£'000	£'000	£'000	£'000	£'000
Unrestricted funds:					
General fund	3,127	32,435	(30,763)	(836)	3,963
Designated fund	1,158	-	(836)	836	1,158
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total unrestricted funds	4,285	32,435	(31,599)	-	5,121
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The General fund represents the 'free reserves' after allowing for all designated funds.

Discovery is a social enterprise formed from a ground-breaking partnership between Dimensions and Somerset County Council, together with customers, family, carers and staff. As such it has created a designated fund so that 50% of the net income generated by Discovery can be earmarked to fund social projects within Somerset. The total amount raised for this purpose to date currently stands at £3,611K (2021: £2,775K).

16. Unrestricted funds

	£'000
At 1 April 2021	4,285
Surplus for the year	836
	<hr/>
At 31 March 2022	5,121
	<hr/> <hr/>

17. Capital Commitments

As at 31 March 2022, the Charity had no capital commitments (2021: £nil).

18. Commitments under operating leases

The total of future minimum lease payments under non-cancellable operating leases for each of the following periods are as follows:

	2022	2022	2021	2021
	Land and buildings	Other	Land and buildings	Other
	£'000	£'000	£'000	£'000
Due:				
Not later than one year	494	146	713	168
Later than one year and not later than five years	1,870	155	2,774	199
Over five years	1	0	794	-
	<hr/>	<hr/>	<hr/>	<hr/>
	2,366	301	4,281	367
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

19. Related Parties

Dimensions UK, the parent of the Charity, has apportioned and charged £1,905k (2021: 1,906k) of central overhead costs to Dimensions Somerset SEV during the year. These are apportioned based on the total direct costs of providing social housing and other activities in each entity within the Group. At 31 March 2022 the Charity owed Dimensions (UK) £529k (2021: £430k) for recharged central overhead costs. This intercompany balance is settled a month in arrears.

There are no other related party transactions or outstanding balances during the year (2021: £nil).

20. Controlling Party

Discovery's parent association and controlling party is Dimensions (UK) Limited, a charitable registered society under the Co-operative and Community Benefit Societies Act 2014 registered number 31192R.

The principal purpose and activities of Dimensions (UK) Limited and its subsidiaries is the provision of person-centred support packages, with housing, for people with learning disabilities and autism.

The public can obtain the consolidated accounts of Dimensions (UK) Limited that include the Charity's accounts via the website www.dimensions-uk.org or by writing to the registered office address on page 2 of this report.

21. Off-Balance Sheet Arrangements

Dimensions Somerset SEV Limited, along with the other entities in the Dimensions Group, became party to a £10m Revolving Credit Facility with HSBC plc on the 7 April 2017 (ending on 7 Apr 2027), whereby the liabilities to HSBC of each of the entities within the Dimensions Group are cross guaranteed by the others. Any amounts drawn down are held in the balance sheet of the parent of the Charity.

Dimensions Somerset SEV Limited also became party to a £3.7m pension bond facility with HSBC plc on 1 April 2017, whereby the liability to HSBC is guaranteed by the company and the parent Dimensions (UK) Limited.

22. Pensions

Discovery contributes to the defined benefit pension scheme of some colleagues. Somerset County Council, however, retains responsibility for any scheme deficit, so no liability will fall to the Charity.

With no liability falling to the Charity in regard to the pension deficit there is no requirement for Discovery to include the FRS 102 disclosures in these accounts.