

Julia Percival's one page profile



What people like and admire about me...

- I am really passionate about the work I do and genuinely believe that everyone has something important to contribute to their community - at home and at work
- I enjoy helping people to develop their skills and like to provide opportunities for people to learn new things
- I like to listen to peoples views and enjoy co-creating solutions wherever possible
- I enjoy visualising what the future could like like - there is nothing better than doing this with people with direct experience - colleagues, people we support and local communities
- I am honest and dependable
- I love a challenge

What's important to me...

- Total honesty is really important to me - it forms the bedrock of good team work, it helps us achieve more, and builds an environment of trust
- An open culture of accountability - where we feel comfortable and safe to share learning from things that have gone well, and those that have not
- Being part of an inclusive team where everyone is important and valued
- Being part of a team that is confident to push the boundaries so that we can be our best selves and deliver the best outcomes for people
- Keeping my promises and delivering quality work in a timely way - and for people around me to do the same
- Getting to know my colleagues and having some fun along the way
- Having flexible approach to work that is built on mutual trust
- Living in West Wales with my husband ,Tim, and cat, Sadie. I love the outdoors, watching the birds & wildlife and gardening
- My lovely friends and family - including 2 daughters and 2 grandchildren

How to support me well at work...

- Its important to me to talk regularly - chat to me rather than bombard me with unnecessary emails
- Share your ideas with me - I enjoy talking through new concepts and shaping things together
- Hear my thoughts - even when they might seem a bit off the wall. I sometimes see things differently to others and this may be helpful
- Book time in my diary if you want me to dedicate reading / review time for anything important - this means I can provide the best support possible
- Deliver on promises and let me know in advance if there will be any delays
- Give me honest feedback (and be kind) - tell me if there is something I can do to improve, I would greatly value this
- Remind me to stop and have some fun - I can be too focused sometimes and appreciate support with this

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