What people like and admire about me...

- Strong relationship building skills
- Calm, collaborative and collegiate working style
- Optimistic, supportive and encouraging
- Fun to work with – don’t take myself too seriously
- Asks thoughtful and probing questions, listens well
- Able to stand back from the detail and see the big picture
- Inclusive – values the views of all, encourages contribution

What’s important to me...

- Helping create a fairer society and better workplaces where people can be who they are and make the most of their potential
- Getting things done not just talking about what needs to be done
- Getting everyone involved to create a real sense of ownership
- Treating people with respect and valuing what they have to offer
- Developing people and seeing them thrive and achieve their goals
- Life outside of work - my friends and family, music, theatre, eating out, watching (sadly no longer playing) football, cricket and most other sports

How to support me well at work...

- Provide me with good reliable data and tell me what you think it tells us
- Think through potential solutions to problems then use me as a sounding board to improve on your ideas
- Involve me in long term, strategic projects that are changing and improving the organisation
- Provide me with feedback if you think I could be doing something differently or more effectively
- Include me when I should be included but don’t when I am not necessary
- Allow me to problem solve with others rather than leaving me on my own to come up with the answers