



### What people like and admire about me...

- My sense of humour
- People tell me that I am kind, I listen to them, and they enjoy working with me
- I have strong technical and professional skills as a finance person, which I apply in a way that is appropriate to each individual organisation and its circumstances
- I have a real breadth of commercial and strategic experience
- I have an eye for detail but also a sense of perspective and pragmatism
- I ask good questions
- I am rational and intelligent, I think things through carefully and I stay calm, even in a crisis

### What's important to me...

- My family
- Working with people – but also being able to have peace and time for myself
- Seeing people develop, achieve their potential and feel fulfilled
- The culture and values of an organisation – and whether they are “real” or just written on a page
- My garden (flowers, trees, herbs, birds, neighbour’s cat) – particularly during lockdown
- Learning new things (just now: playing the piano and speaking Italian)

### How to support me well at work...

- Treat me as an equal and as part of the team – that’s how I’d like to treat you as well
- If you want me to make a decision, try to provide me with all the relevant facts and to present them with clarity – but don’t be surprised or upset if I ask for a bit more
- Give me time to think things over, when I need to
- Be open with information, even when things are not as they should be
- If you think I might be able to help in any way, just ask!