



### What people like and admire about me...

- My energy and commitment
- My ability to listen, understand and make the right decision
- My tenacity- I don't let important things go.
- My calmness and my humour
- My enthusiasm to try out different skills and hobbies and sometimes to make a right hash of it.

### What's important to me...

- Making a positive difference to people's lives
- Having plenty to do- I don't do boredom!
- There are few absolute "rights and wrongs"- more often it's about different perspectives and experiences
- Fairness, respect and honesty.

### How to support me well at work...

- By ensuring that I have all the information that is available
- By agreeing with me that "safeguarding" is the day job not an addition
- By having a focus on the few things that really matter and changing them. Other things can wait (for now)
- By being open about what has not gone well but letting me know of successes- learning from success is very powerful.