



What people like and admire about me...

I am interested in other people and listen carefully to others' perspectives

I am comfortable acknowledging when others' ideas are better than mine

I communicate openly, thoughtfully and effectively

I am energetic, broad and enjoy solving problems and achieving results

I am a good leader and developer of people, and a good teammate

I respond constructively to conflict, problems and mistakes (including my own) and am good at getting relationships and projects back on track

I am good at working across cultures and building long-term partnerships

I am bright and good fun

What's important to me...

Work that is socially useful with people who live their values

Work in an open, performance focussed environment where I am engaged and feel I can make a real contribution

Learning, challenge and experience

Taking care, doing things properly and making things better

Time to be in nature, to exercise, to play sport and games, and to read

My family and their happiness, success and security

Cooking and enjoying food

How to support me well at work...

I like to start at first principles and work up. Please give me time to ask questions.

I am British by nationality but was born and raised in Canada, so I don't always behave or communicate like a local. I am friendly, but direct. If you are indirect I may not always get your meaning. I may eat the last biscuit in the tin (sorry). I am likely unaware of the football and cricket results. However, I will buy my round and will never jump a queue, so there's hope.

I am told my resting/thinking face can appear grumpy. I'm not. When concentrating on something, I am good a blocking everything else out and you may need to snap me out of it.

In meetings, I need to get up and move every couple of hours.