



What people like and admire about me...

- Easy to approach and talk to and communicates well
- Passionate about making services better for people and places
- I tend to get things improved and generally do what I say I will
- I am honest, reliable and professional
- I have a lot of experience on which I draw
- I am a strategic thinker
- I have a strong sense of fairness

What's important to me...

- To be part of an organisation that cares for people and wants to improve what they do
- To work with different organisations and individuals, be inspired by the variety and share learning between them
- Spending time with my family, friends and colleagues, and able to have a laugh
- Expanding my mind with new concepts and being challenged to think differently
- To add value to the businesses I work with
- To make sound and brave decisions
- I love coaching people individually or in teams
- I enjoy grappling with complex issues, opening up possibilities and options and finding ways to deal with them.

How to support me well at work...

- I love finding out how services are working and would be delighted to come to your area
- Talk to me and let me know how I am doing and if I can do something differently
- Let me know how services are performing so there are no surprises and we can celebrate what is going well and find solutions where help is needed
- Sometimes I can get excited about things so if I am talking too much about that, do tell me
- Help me understand clearly the risks, rewards and outcomes of what you are planning or doing