



What people like and admire about me...

- Being a radiator not a drain.
- My honesty and integrity.
- Working with people to come up with solutions.
- My optimism, there is always a positive in everything!
- My energy and drive in wanting to do the right thing. This is led by my sense of fairness.
- Admitting to my mistakes and saying sorry when I get things wrong.
- Not being afraid to make tough decisions when needed.

What's important to me...

- As a mentor/coach I love helping people on their way and watching them flourish.
- Doing worthwhile things that make a positive difference.
- Respect for all – everyone has a contribution to make.
- Understanding people's skillsets and using these to the advantage for both the individual and the organisation.
- Being part of a committed team that make change happen for the better.
- Making sure we understand our risks when making key decisions.
- As a strategic thinker I enjoy seeing things from different angles and joining the dots.
- I relish a new challenge as I feel this is a great way to learn and grow.
- Seeing ideas develop into positive outcomes and celebrating their success
- My family – I have been very fortunate as they have been my backbone throughout.

How to support me well at work...

- Let me know when things are going wrong or going out of hand as soon as possible. It is better to know upfront so we can minimise adverse outcomes.
- Teach me about what you do. I want to know how it impacts on what I need to do and vice versa.
- I value honesty. Tell me how things are; what works and what doesn't work, where the risks are and where we can improve.
- Provide me with information and the time to think.