



What people like and admire about me...

- I enjoy providing different perspectives, and using my experience to help others solve problems
- I like to learn, by listening to others and through research
- I have a lot of energy and enjoy working hard and at pace
- I am genuinely interested in people and what motivates them
- I'm good at seeking the opinions of others without being judgemental

What's important to me...

- My family, (my wife, 2 teenage boys and 2 spaniels) and their happiness
- Learning new skills that I can pass on to others
- Making people's lives easier and making businesses more efficient and effective through the use of technology
- Solving problems as part of a team
- There is a quote that there are three phases of life – learn, earn, and return. Whilst I always hope I am learning I am in the 'return' phase of my life where I want to help others to succeed

How to support me well at work...

- Be open and honest
- Focus on the destination and the outcomes you are trying to achieve, not just the journey
- I like clarity of purpose and jointly establishing a clear 'North Star' to aim for
- Help me to understand what barriers get in your way so that I can help you tackle them
- Make me smile